

4<sup>th</sup> February 2021

Dear Parents and Carers,

As you are aware, the academy has remained open to the children of critical workers and to offer onsite provision for our most vulnerable children during the current national lockdown period. We are proud of the speed in which we were able to establish this following the Prime Minister's announcement on 5th January.

We know how much you as families value this provision and how this is supporting you to ensure that your child accesses learning whilst you carry out your wider commitments.

On rare occasions we may have to close the provision due to adverse weather. I am sure that you will appreciate that the school is currently operating on a skeleton on-site staffing model as we are also running online remote provision for all children who are not in the school building. When the limited number of staff on site experience travel difficulties in getting to the school we cannot always guarantee that we will be able to offer the provision although again, this will be rare.

Whilst we understand that this causes an inconvenience to all who were expecting their child to attend school, we also fully appreciate that some of our critical workers are directly involved in the health and social care response to the pandemic. We know that we have parents and carers who are administering vaccines and others who are working on COVID wards within hospitals.

As a nation, we all know that our recovery from the pandemic is dependent on this response and we as an academy want to ensure that we are doing all that we can to support this.

For this reason, we have established an emergency adverse weather response to the provision of critical worker places. On days where we are adversely affected by low staff availability due to adverse weather, we will always do all that we can to open to all of the children who are booked into the sessions; however if we cannot do this based on staffing numbers, rather than close to all we will prioritise places for health and social care workers. If we are then able to go beyond these numbers, we will seek to open to vulnerable children before looking at whether there are specific bubbles within the academy that we can remain open for.

Last week, we carried out some further resilience planning and have collected the information required in order to enact this. I would like to stress that this is an emergency contingency that we will only ever consider if we are faced with the decision to limit the number of children onsite due to the health and safety considerations in light of the staffing levels. We will continue to remain open to all critical workers and vulnerable children throughout the national lockdown unless we are presented with such challenges.

Outwood Grange Academies Trust is a company limited by guarantee, registered in England and Wales (No. 06995649)  
Registered office: Potovens Lane, Outwood, Wakefield, West Yorkshire WF1 2PF

CONFIDENTIALITY NOTICE: This letter, including any attachments, is for the sole use of the intended recipient(s) and may contain privileged information.  
Any unauthorised review, use, disclosure or distribution is prohibited.

If you are not the intended recipient, please contact the Outwood Grange Academies Trust and destroy all copies of the original letter.

This is therefore not a change to our current approach. We did however feel that it was important to communicate this and explain our thinking in advance of any instance where it may need to be actioned.

Should you wish to discuss this further please do not hesitate to contact me.

Yours sincerely,

Victoria Kirkman

Principal

